Southern California Aquatics Federation

Board Meeting

March 11, 2021 via Zoom at 6:01pm

Present:	President: Kevin Ludwig
	President Elect/Vice President: Vacant
	Membership Secretary: Virgis Trasikis
	Treasurer: Steve Marshall
	Recording Secretary: Lisa Frederick
	Training Chair: Doug Glaeser
	Assistant Training Chair: Linda Simons
	Past President: (Vacant)
	Member-at-Large: Joyce Phelps
	Member-at-Large: Jack Argue (not present)
	Channel Area President: Mary Jo Swalley
	Citrus Area President: Doug Glaeser
	Foothill Area President: Virgis Trasikis
	Inland Area President: Ron Crothers
	Metro/LA President: Maria Kageyama
	Parliamentarian: Roger Keith
	North Coast President: Ernie Peterson
	Orange County President: Jeff Berry (Interim)
	Review Chair: Bill Sullivan
	CIF Liaison: John Montrella
	Arbiter Liaison: Don Holbrook
	Also in attendance:
	Larry Brennan
	Diana LaMar
	Jetta Mate

Robert Mitchell

CJ Wanser

- 1. Treasurer Report Steve Marshal 10-15 minutes
- 2. Arbiter 10-15 minutes All
- 3. Official's Fees 15-20 minutes All
- 4. Training Input Linda
- 5. Closed session 30 minutes

Holding off on minutes – because of error in Closed Session.

- 1. Treasurer Report Steve Marshal
- Balance \$13,479 statement and report were sent out to board members (attached with minutes)
- Insurance is due NOW. It will be paid as soon as board approves. Hiccups for expenditures (that could have been handled by a debit card) are getting taken care of.

Doug Glaeser moved to pay the expenditures that Steve has outlined. Jeff Berry seconds. No opposition. Motion carried.

Doug Glaeser moved to accept report. Mary Jo Swalley seconds. No opposition. Motion carried.

- 2. **Officials Fees:** levels seem to be more along the line of levels and CIF. Do we want to keep it up to the individual association?
- Questions: Did CIF ask for an opinion or recommendation? Per John CIF asked for recommendations, and we are looking for suggestions from this board.

Mary Jo Swalley moved to recommend that each session held is reimbursed by THAT session's number of levels. (Explanation: the amount of time between sessions averages out to the actual amount of time, should we charge per hour. It is also very much to the blue book. This will be simpler.) Doug Glaeser seconds.

(Large discussion regarding time, darkness and splitting sessions – some officials may not want to stay that long.)

- Some time may be doubled.
- Some policies are the meet going more slowly, as waiting is necessary for swimmers to get out of the pool before allowing others in the pool.
- The fee schedule needs to be adjusted. The "raise" is only in levels, not in the base. The differential needs to be changed, as well. (Increase for ALL levels.)
- Direct splitting is the best way, keeping it simple solely for this year.
- We will look more into the fees in the future.
- With the split into different sessions, it doesn't send a message of monetary value.

• Steve would like a copy sent on to him for the files. (Treasurer)

Vote: Motion Carried.

- 3. Arbiter Don Holbrook. Don Holbrook's answers will be in parentheses for this discussion.
- Roger Keith might possibly get involved with Arbiter, too. 2 people involved in case the main guy
 goes on vacation or something-per president. (Don is the backup. He gets the assigners in as
 administrators and does not do any assigning. Only there to help out local assigners. Does not
 want to just dump it on Roger [Keith], in case he doesn't know how to add administers and
 preferences.)
- (The invoice is sent to the Treasurer, and the bill is then paid. Per the treasurer, the bill was paid months ago.)
- OC is concerned if referees are not in, then we may go over the amount we've already paid. (Not a problem)
- Contract could be renegotiated with Arbiter for start dates, but this might change our access/availability. We didn't have "service" because of no season. We also may have had too many people in the system. (We can always increase the amount of people in and pay the difference. Channel is not using it. We keep paying to keep them in, because it is easier to keep them in than to add them later. We are okay in numbers. We pay for 220 officials. We do not pay per area. The cost per official is probably \$6, because our number is higher. For college, it is 90 officials... but they were told that we should make it to 100, so the fee would be less. (Water polo officials are only part of the Arbiter for Community College, not for high school.)
- Each area should have an assigner and the president [both as administrators] who have access. \$25 per extra person to have access.) The Board had said that administrators after the 2, assigner and area president, would have to reimburse SCAF. (The number may have been ballparked. We only may have gotten 120. He needs to look at the invoice. We will not get the full fee back from last season, but we may get partial fee.) We can always increase the number.
- A member wanted to know if SCAF can control the number of administrators without Don doing it. Somehow this happened before. (He has control over it; others controlling It should not be allowed. They should be told they could not add this person. He will get together a list of who has access to Arbiter.) He is the only one who can add a sub-administrator, now.
- President wants Don Holbrook and Roger Keith to get together and clean it up, get the number figures together and bring it up at the next meeting. (Maybe do 180...)
- Don will get ahold of the billing department and get the information.
- We have a license of 110 people, but we have averaged 115 officials for the past 3 years.
- 4. Training Linda:

Ran well. Only a couple of makeups were held. Two officials decided late to sign up. They were caught up, responsible and motivated. *Four appeared to have dropped off.* Waiting for on-deck training to be put in. Waiting for NFHS insurance and such to be turned in from Virgis and Steve, so we can be sure insurance is paid for officials on deck when the season starts. This is one of the improvements we wanted to make from years past.

Training feedback was positive. Linda and Doug did a good job.

Additional info:

- Some schools are not just checking temperature and need to go through "green screen" and fill out forms when they come in. Just one of the things to double-check with the school BEFORE you go. CIF says to STAY in your lane. We officiate the water, not the protocol. But we should still be flexible. Do not make yourself liable when you shouldn't be. It is a simple health assessment. You can screenshot it and take it to the venue to show. It is 6 questions and gives you a "green screen" (badge) to show you are clear to work that day.
- Orange County City Colleges do not have to have Covid Test the week before. The State says they are not requiring officials to have testing.

Moving into closed session:

6:55pm Respectfully submitted, Lisa Frederick Recording Secretary