

## CODE OF ETHICS AND AFFIRMATIONS FOR SCAF-SWIMMING OFFICIALS

### Declaration of policy:

Schools have entrusted us to assist them in the educational development of their youth through athletics. The proper operation of such a process requires that officials be independent, impartial and responsible with the people they interact. These instructions are with both the public and fellow officials. The purpose of the Code of Ethics is to establish guidelines for ethical standards of conduct for all officials. The Code of Ethics does not exhaust the moral and ethical considerations of professional behavior and attitude. Compliance with this Code of Ethics depends primarily upon understanding and voluntary compliance, secondarily upon reinforcement by peer and public opinion, then finally, upon enforcement through disciplinary proceedings.

### Affirmations:

1. I devote time, thought and study to maintain the highest standards of our sport. I strive to perform in as professional a manner as possible.
  - a. By acting within the governing rules and mechanics of competition;
  - b. By acting in a spirit of good sportsmanship;
  - c. By having a protective rather than punitive attitude toward enforcement of the rules;
  - d. By being impartial;
  - e. By maintaining my focus on observation, not expectation, nor anticipation, nor preference;
  - f. By insuring the conditions of a competition are fair and equitable for all participants.
2. I strive to work with fellow officials in a spirit of harmony and cooperation. I am respectful and courteous of others, cognizant that differences of opinion and interpretation may occur. I critically evaluate my performance after each competitive session as a step toward improvement and growth.
3. I resist every temptation and outside pressure to use my position as an official to benefit myself. Under all circumstances, I avoid promoting the special interests of any person or group of people other than the athletes we serve. I recognize that it is important to honor contracts regardless of possible inconvenience or financial loss.
4. I do not use illegal or recreational drugs or alcohol immediately before, during or immediately after any competition session where I am working or in attendance as an observer.
5. I have not engaged nor will I ever engage in any behavior that utilizes the influence of my position to encourage inappropriate sexual intimacy with any minor, athlete, coaching staff or any facility staff.

I agree to abide by the SCAF-Swimming Policies and as an official that I am an independent contractor and therefore not covered by the Workers Compensation Statues. I agree that it is my responsibility to comply with the appropriate statues. I also agree to abide by the Code of Ethics. Failure to follow this policy may result in my termination with SCAF-Swimming. Further, I acknowledge that any training received does not guarantee employment from SCAF-Swimming as I am an independent contractor.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

**NFHS/ C.I.F. SOUTHERN SECTION CODE OF ETHICS – OFFICIALS**

Officials at an interscholastic athletic event are participants in the educational development of high school students. As such, they must exercise a high level of self-discipline, independence and responsibility. The purpose of this Code is to establish guidelines for ethical standards of conduct for all interscholastic officials. Officials shall:

1. Master both the rules of the game and the mechanics necessary to enforce the rules, and shall exercise authority in an impartial, firm and controlled manner.
2. Work with each other, their state associations and their sections in a constructive and cooperative manner.
3. Uphold the honor and dignity of the profession in all interaction with student-athletes, coaches, athletic directors, school administrators, colleagues and the public.
4. Prepare themselves both physically and mentally, shall dress neatly and appropriately and shall comport themselves in a manner consistent with the high standards of the profession.
5. Be punctual and professional in the fulfillment of all contractual obligations.
6. Remain mindful that their conduct influences the respect that student-athletes, coaches and the public hold for the profession.
7. While enforcing the rules of play, remain aware of the inherent risk of injury that competition poses to student-athletes. Where appropriate, they shall inform event management of conditions or situations that appear unreasonably hazardous.
8. Take reasonable steps to educate themselves in the recognition of emergency conditions that might arise during the course of competition.
9. Support the principles of Pursuing Victory with Honor and uphold the Six Pillars of Character:
  - Trustworthiness
  - Respect
  - Responsibility
  - Fairness
  - Caring
  - Citizenship

By signing below, I agree to abide by the NFHS/ C.I.F. Southern Section Official's Code of Ethics.

\_\_\_\_\_  
Printed Name of Official

\_\_\_\_\_  
Sport/ Unit

\_\_\_\_\_  
Signature of Official

\_\_\_\_\_  
Date

A copy of this form must be kept on file with the Unit President of each Official's Sport Association and each Unit's Statement of Compliance must be on file at the C.I.F. Southern Section Office.